

The National Youth Brass Band of Great Britain
Code of Behaviour and Conduct Agreement (NYBBGB-POL011)

1.1 Membership of the National Youth Brass Band of Great Britain (NYBBGB) Youth and Children's Bands plays an important and highly desirable part in the wider educational and social development of children and young people.

1.2 The Health and Safety Executive (HSE) places emphasis on "sensible health and safety" and the NYBBGB policies are intended to provide reassurance to all those concerned in activities of the NYBBGB Organisation. Rigorous and professional systems are needed because the most important outcome of any course must be the safety and wellbeing of the members.

1.3 The NYBBGB has a clear code of conduct. This code forms part of the conditions of acceptance of a place on the course by Parents/Carers and includes the potential for a member to be withdrawn prior to or during a course if behaviour warrants it.

1.4 The implications of such action, including associated costs and the need for parents/carers to collect their child, form part of the agreement. The NYBBGB expects positive behaviour from all players at all times. The Operations Manager (as course director and the Guest Conductor have the right to refuse participation for any player who fails to meet the code of conduct. Parents/Carers may be contacted by telephone if a player gives cause for concern and will be informed in writing as soon as possible.

1.5 The NYBBGB Operations Manager is responsible for Health and Safety during all courses and, as such, their instructions must be followed by all staff and students.

1.6 Parents/Carers will be charged for any non-accidental damage caused by their children that is not covered by insurance.

1.7 Failure to follow this Code of Conduct may jeopardise a player's participation in future courses.

1.8 Serious breaches of conduct may result in a player being removed from the course and returned home early. Any costs arising from this action will be passed to the Parents/Carers.

NYBBGB Code of Behaviour and Conduct Agreement

- Good manners, respect and consideration for others are expected at all times.
- Players must respect the privacy and dignity of fellow players, staff, and members of the public.
- All instructions from NYBBGB staff must be followed promptly and respectfully.
- Out-of-bounds areas will be clearly marked by the Operations Manager and must be observed.
- The NYBBGB and its venues operate a strict no smoking policy.
- Players under 18 are not allowed to purchase or consume alcoholic drinks under any circumstances.
- Players aged 18 and over may only consume alcoholic drinks under exceptional, pre-approved circumstances and under staff supervision. No alcohol may be brought onto the course.
- Bullying, harassment, or discrimination of any kind is strictly prohibited. The NYBBGB has a zero-tolerance policy towards such behaviour. All players have the right to feel safe and included.
- Punctuality is essential. Players must arrive on time for all rehearsals, activities, and meetings.
- Bedtimes will be enforced. Adequate rest is vital for wellbeing and performance.
- Social media must be used responsibly. Consent must be obtained before posting any images, videos, or content involving others. Inappropriate or unsafe use of social media may result in disciplinary action.
- Players may not leave the course premises or deviate from the planned itinerary without explicit permission from the Operations Manager or Senior House Staff.
- If permission is granted to leave the site, players must sign out and back in, stay in groups of at least three, and behave responsibly as representatives of NYBBGB.
- Mobile phones and electronic devices must be switched off during rehearsals, performances, and other designated times. Misuse may result in temporary confiscation.

Consent and Agreement

I have read and understood the NYBBGB Code of Behaviour and Conduct Agreement. I understand what is expected of me and agree to follow these rules and responsibilities at all times while participating in NYBBGB activities.

Signed: Player

Signed: Parent/Guardian

Date: